

Appendix A3.1.a

NON-CONFIDENTIAL

Organisational structure ALFA PIRAMIDE 07-2024

Appendix A3.1.a contains the organisational structure of Alpek Polyester UK Lt. Alpek Polyester UK Lt is a subsidiary of Alpek SAB de CV, a petrochemical holding company based in Mexico, which in turn is a subsidiary of the industrial conglomerate ALFA SAB de CV. The internal hierarchical structure is by nature business confidential as disclosure would be of significant competitive advantage to a competitor.