

(/)

Home
(/)

About us
(/about/10929)

News
(/news/10911)

Investor relations
(/about/10917)

Sustainable development
(/about/10940)

Contact us
(/contact/10924)

Human resources
(/about/10920)

(/) > News (/news/10911) > Company

Company news (/news/10911)

Industry news (/news/10912)

news

Party building leads the enterprise to set sail - Longmang Baili United non-public party building to promote development interview notes

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Party building culture leads the development of enterprises

Party building leads, enterprises set sail. In recent years, the Party Committee of Longmang Baililian Group Co., Ltd. has continued to innovate the party building work model, continuously improve the party building cultural position, and actively explore the deep integration of party building work and enterprise center work, which has stimulated vitality and added impetus to the high-quality development of the enterprise.



Wang Xiaoping, secretary of the Jiaozuo Municipal Party Committee, investigated the company's party building culture construction



Xu Gang, Secretary of the Party Committee and Chairman of the Dragon Python Bailian Party Committee, concluded: "The Dragon Python Bailian has always adhered to the unchanged pattern of organization, publicity and discipline inspection of the working organization of the enterprise party, the role of the party organization in ensuring the implementation of the party's and state policies and major deployments in the enterprise remains unchanged, the principle of the party managing cadres and talents remains unchanged, and the practice of 'where there are party members, the branch will be built' remains unchanged, so that the party building of the enterprise always maintains strong combat effectiveness." "

D: desktop\u65e5 Regular work\u5fae letter and website\u5faeletter-party building pilot enterprise sails2019.12.26\u5faeletter-party building pilot enterprise sails2019.12.26-leaders of the Organization Department of the Henan Provincial Party Committee learned about the party building work of non-public enterprises in the party building exhibition hall of the group.jpg

Leaders of the Organization Department of the Henan Provincial Party Committee learned about the party building work of non-public enterprises in the party building exhibition hall of the group

In Longmang Bailian, the management team and the party committee team resonate and complement each other at the same frequency, and promote the high-quality development of the enterprise with high-quality party building: achieve annual revenue of more than 10 billion yuan and rank among the top 500 manufacturing industries in China; the production capacity of titanium dioxide exceeds 1 million tons, ranking among the top in the world; In the first three quarters of 2019, the operating income was 8.318 billion yuan, the total profit was 2.417 billion yuan, and the net profit attributable to shareholders of listed companies was 2.066 billion yuan; As of the end of the third quarter of 2019, the total assets were 25.243 billion yuan, an increase of 20.64% over the end of the previous year.

If the enterprise is compared to a ship, the management team is the "helmsman". The Party Committee of Longmang Baili has explored a good practice of deep integration of non-public party building and enterprise central work: adhere to the full coverage of party organizations and party work, vertical in-depth and horizontal expansion. The Party Committee of Longmang Baili Lian conscientiously implements the "one post and two responsibilities", clarifies the list of party building responsibilities, and realizes the two-way entry and joint management of party building and production and operation work; Adhere to the equal emphasis on party building and production and operation training, strengthen the construction of party members and leading cadres and part-time party cadres who are "shoulder to shoulder" of the party and government, improve the ability to grasp and grasp the overall planning, and ensure the coordinated development of party building and production and operation; Non-public party building and production and operation are effectively integrated, and the party building work is truly combined with the actual situation of the unit.

Reform and innovation inject inexhaustible impetus into the high-quality development of enterprises. Since the restructuring in 2002, the Party Committee of Longmang Baili has advanced in exploration and innovation in reform, and has continuously added impetus to the development of the enterprise by carrying out institutional reform and innovating party building.

Innovate and change, face difficulties, and restructure enterprises are revitalized. At the beginning of the restructuring, Longmang Bailian faced many intractable diseases, and problems such as redundant institutions, unstable people's hearts, and heavy development burdens seriously restricted the development of the enterprise. At the critical moment, Xu Gang gave full play to the role of the party committee team, collectively discussed how to go on the road of the newly restructured enterprise, and put forward the reform measures of "lean main body, divestment of auxiliaries" to comprehensively strengthen the stabilization of people's hearts in the early stage of the restructuring.

Breaking the old and reinventing the new, a series of ideological and political work of the Party Committee of the Dragon Mangbailian was carried out in an orderly manner. Leading cadres go to the grassroots level to understand the ideological dynamics of employees, and effectively carry out education and publicity in different forms to guide the majority of employees to strengthen their confidence in development. On this basis, Longmang Bailian broke the inherent planned economic management model of old state-owned enterprises, leaned the main body, divested auxiliaries, and streamlined the functional departments of the organs to "eight departments and one room". After the reform, the responsibilities of the department have become clearer, and the capable personnel have multiple shoulders, both division of labor and cooperation, which has greatly improved labor efficiency. Longmang Bailian also handed over all children's schools, nurseries, hospitals, canteens and fleets to the society or was contracted by private individuals.

The development of enterprises is fast, and the leadership of party building shows strength. In 2011, the Ministry of Environmental Protection of the People's Republic of China discouraged the production of titanium dioxide by sulfuric acid. As the main business, Titanium dioxide accounts for more than 90% of the company's sales revenue. Cracking the bottleneck of titanium dioxide development cannot be solved, and the meal of thousands of people has become a problem. What to do? The party committee team and management team of Longmang Baili United discussed

together, put forward the titanium dioxide priority development strategy, and actively guided and encouraged the company's party members, cadres and technical personnel to play an exemplary and leading role, study deeply, study hard, and solve problems. After repeated practice, the company independently developed the "sulfur-iron-titanium co-production cleaner production process", so that the production of sulfuric acid titanium dioxide has achieved reborn innovation, and reached the international advanced level.

Discuss major matters and lead the overall situation. The Party Committee of Longmang Bailian has a clear direction in promoting the reform and development of the company, maintains its position in the corporate governance structure, and controls the decision-making of major matters, so that the party building work can be organically integrated into the center, enter into management, and promote development. The Party Committee of Longmang Baili has explored and established a "cross-appointment and two-way interaction" mechanism between members of the party committee team and senior executives of the group, and all major matters related to the long-term development of the enterprise are collectively studied and decided by the joint meeting of the party and government of the group in advance. Since 2011, Longmang Baililian has launched and implemented a series of innovative projects such as the chlorinated titanium dioxide project with an annual output of 300,000 tons, the high-end titanium alloy project with an annual output of 30,000 tons, and the titanium chloride slag project with an annual output of 500,000 tons. From the market investigation of the project to the feasibility study report, from the project site selection to the investment risk, from the construction of the project to the completion of the construction, the leadership team of the party committee participated.



龙佰集团党建文化阵地党建展厅

一直以来，争创优秀共产党员、争创岗位能手、争创党员示范岗等评比活动，在龙蟒佰利联有序展开，以点带面，为企业发展添正气，聚合力。近三年来，龙蟒佰利联党委以氯化钛白分公司党支部为标杆，在公司范围内广泛开展“一名党员 一面旗帜”党员示范岗创建工作。目前，龙蟒佰利联党委共评出焦作基地钛一车间酸解岗位、水处理车间新系统中和岗位、新材料富钛料分公司冶炼车间二号炉前岗、氯化钛白分公司CP主控、武定公司熔炼车间、液氯二甲醚车间等党员示范岗50余个，实现了“竖起一面旗、带动一大片”的党员模范带动作用。

龙蟒佰利联党委创新党建工作，致力于把生产经营能手培养为党员，把党员培养为骨干。通过开展党员之星评选和优秀共产党员评选活动，龙蟒佰利联党委引导广大党员在学习上刻苦钻研、在技术上争当能手、在安全上遵章守纪、在生产上勇挑重担、在工作上精益求精，并形成带动示范效应。在短短100余天里，龙蟒佰利联实现了新立钛业复产的阶段性胜利，进一步鼓舞了全员士气，为新立钛业建设成为“集团新的经济增长点、全球最大的海绵钛生产基地”奠定了基础。



景观独特的国家企业技术中心

为增强员工的获得感、幸福感、安全感，龙蟒佰利联党委持续开展“关爱员工”工程，对员工思想上引导、工作上爱护、生活上关爱，让员工深感党的温暖，从而激发工作干劲，提升了员工对企业的归属感。2016年，龙蟒佰利联投资2500余万元建设了美丽的馨苑公寓，员工享受到了更舒适的生活环境；2018年投资4000万元建设了生态智慧餐厅、龙佰管理学院、现代化大型停车场等。



智能化员工生态智慧餐厅



温馨怡人的龙佰管理学院

绿水青山就是金山银山。龙蟒佰利联党委以“建设绿化精品工程，全力打造生态园林式龙佰工业园区”为宗旨，加大生态环境治理，先后累计投资360万余元，对“钟秀花园”“毓秀花园”“科技花园”等厂区花园进行了升级改造，使企业逐步走上了绿色发展之路。员工们自豪地说：“我们的企业像花园，工作更舒心了，劲头也更足了。”

近年来，龙蟒佰利联通过收购、兼并等方式快速做大做强企业，2014年以来先后收购亨斯迈TR52业务、荣佳铝业、四川龙蟒钛业、浙江德清、云南新立钛业、东方铝业等。在此新形势下，龙蟒佰利联党委积极探索出“331”特色党建工作模式，即落实“三个制度”、搭建“三个平台”、打造“一个特色”。

落实“三个制度”，即坚决落实党建统领制度，深化落实纪委、监事会巡查制度，持续落实组织生活制度。龙蟒佰利联党委积极探索党建与业务融合发展规律，在统领、结合、渗透上下功夫，找准结合点、切入点和着力点，把党的建设贯穿各个领域全过程，做到哪里哪里有党员，党组织机构就延伸到哪里，科学合理地设置基层党组织。

搭建“三个平台”，即打造月度“党员之星”平台、党工团活动平台、“工会互助基金”平台。目前，龙蟒佰利联每年评出的“党员之星”有60余名。借助“工会互助基金”平台，现已累计救助50余名员工，金额70余万元。

打造“一个特色”，即以文明生产、10S管理工作为重点，打造龙鳞佰利联党建特色。随着企业的发展壮大，文明生产管理由5S、7S逐步提升至10S，从2005年成立“文明生产领导小组”至今，龙鳞佰利联“月月开展文明生产评比工作、周周落实检查整改情况”已经成为企业生产经营和非公党建工作的一大亮点。公司督查和单位自检相结合，日常检查与综合评比检查双推进，厂区生产环境大大改善，呈现井然有序、环境优美的良好局面。



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