ANNUAL ACCOUNTS AND/OR OTHER DOCUMENTS TO BE FILED IN ACCORDANCE WITH THE CODE OF COMPANIES AND ASSOCIATIONS

IDENTIFICATION DATA (as at the date of filing)

NAME: **ExxonMobil Petroleum & Chemical**

Legal form 1 : Private limited company

Address: Polderdijkweg No. : Z/NR Bus :

Postal code: 2030 Municipality: Antwerp

Country: Belgium BE001

Legal Entities Register (RPR) - Enterprise Court of: Antwerp, division Antwerp

Website 2 : www.exxonmobil.be

E-mail address 2 : ivan.leysens@exxonmobil.com

Enterprise number **0416375270**

DATE **23-Dec-24** of filing of the deed of incorporation OR of the most recent document mentioning the date of publication of the deed of incorporation and the deed amending the articles of association.

This filing concerns 3 :

☐ the ANNUAL ACCOUNTS IN EURO 4 approved by the general meeting of **17-Jun-25**

☐ the OTHER DOCUMENTS

relating to

43

the financial year covering the period from	**01-Jan-24**	to	**31-Dec-24**
the previous financial year of the annual accounts from	01-Jan-23	to	31-Dec-23

The amounts of the previous financial year zijn/~~XXXXXX~~ identical with that which previously publicly were made.

Total number of pages filed : 54 Numbers of the sections of the standard model not filed as they are not applicable: **VOL-inb 6.1; VOL-inb 6.2.2; VOL-inb 6.2.5; VOL-inb 6.3.4; VOL-inb 6.3.5; VOL-inb 6.5.2; VOL-inb 6.17; VOL-inb 6.20; VOL-inb 9; VOL-inb 11; VOL-inb 12; VOL-inb 13; VOL-inb 14; VOL-inb 15**

Signature
(name and capacity)

Signature
(name and capacity)

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1 Where applicable, after the legal form ‘in vereffening’ is mentioned.
2 Optional disclosure.
3 Check the appropriate box(es).
4 If necessary, adjust the unit and currency in which the amounts are expressed.
5 Delete as applicable.

LIST OF DIRECTORS, MANAGERS AND AUDITORS AND DECLARATION REGARDING A SUPPLEMENTARY ENGAGEMENT FOR REVIEW OR CORRECTION

LIST OF DIRECTORS, MANAGERS AND AUDITORS

COMPLETE LIST with surname, first names, profession, residence (address, number, postal code and municipality) and function in the company

NowéNicolas001
Hermeslaan2, 1831Machelen,BEBelgië
Function :Bestuurder13begin mandaat18-Apr-16

DucomPhilippe001
Hermeslaan2, 1831Machelen,BEBelgië
Function :Bestuurder13begin mandaat01-Jul-18

RoelandArie001
Hermeslaan2, 1831Machelen,BEBelgië
Function :Bestuurder13begin mandaat01-Aug-21 end mandaat28-Feb-25

AlenJurgen001
Hermeslaan2, 1831Machelen,BEBelgië
Function :Bestuurder13begin mandaat15-Oct-21

DetreHugo001
Hermeslaan2, 1831Machelen,BEBelgië
Function :Bestuurder13begin mandaat01-May-23

MaranciMaria001
Hermeslaan2, 1831Machelen,BEBelgië
Function :Bestuurder13begin mandaat06-Sep-23

SpieksmaMachteld001
Hermeslaan2, 1831Machelen,BEBelgië
Function :Bestuurder13begin mandaat01-Mar-25

PriceWaterhouseCoopers BV enterprise number : 0429501944 001
Institute membership number: B00009
Culliganlaan5, 1831Diegem,BEBelgië
Function :Commissaris61begin mandaat20-Jun-23 end mandaat16-Jun-26
Represented by: VerlindenKathleen 001
Institute membership number: A02566
Culliganlaan5, 1831Diegem,BEBelgië

PriceWaterhouseCoopers BV enterprise number : 0429501944 001
Institute membership number: B00009
Culliganlaan5, 1831Diegem,BEBelgië
Function :Commissaris61begin mandaat20-Jun-23 end mandaat16-Jun-26
Represented by: Van WonterghemEva 001
Institute membership number: A02394
Culliganlaan5, 1831Diegem,BEBelgië

DECLARATION REGARDING A SUPPLEMENTARY ENGAGEMENT FOR REVIEW OR CORRECTION

The management body declares that no engagement for review or correction was given to anyone who is not legally authorized pursuant to Article 5 of the Act of 17 March 2019 concerning the professions of accountant and belastingadviseur.

the ANNUAL ACCOUNTS XXXX / was not * geverifieerd or gecorrigeerd by a gecertificeerd accountant or by a bedrijfsrevisor that not the statutory auditor.

In the affirmative, the following must be stated: surname, first names, profession and residence of each certified accountant or statutory auditor and their membership number at their Institute, as well as the nature of their engagement:

A. Maintaining the accounting records of the company**,
B. Preparing the annual accounts**,
C. Verifying the annual accounts and/or
D. Correcting the annual accounts.

If tasks referred to under A. or under B. were performed by accountants or by tax accountants, the following may be stated: surname, first names, profession and residence of each accountant or tax accountant and their membership number at the Institute of Tax Advisors and Accountants (IBA), as well as the nature of their engagement.

Surname, first names, profession and residence	Lidmaatschaps-nummer	Type of the assignment (A, B, C and/or D)

* Delete as applicable.
** Optional disclosure.

Annual accounts

BALANCE SHEET AFTER APPROPRIATION

	Notes	Codes	Financial year	Previous year
ASSETS				
FORMATION EXPENSES	6.1	20		
fixed assets		21/28	**43,727,934,475.28**	**42,367,620,741.85**
Intangible fixed assets	6.2	21	**143,866,878.98**	**267,646,008.88**
Tangible fixed assets	6.3	22/27	**322,901,289.00**	**302,897,728.54**
Land and buildings		22	50,743,473.10	56,088,680.74
Plant, machinery and equipment		23	138,080,307.65	192,753,436.01
Furniture and rolling stock		24	8,427,676.00	4,882,380.00
Leasing and similar rights		25		
Other tangible fixed assets		26		
Assets under construction and advance payments		27	125,649,832.25	49,173,231.79
Financial fixed assets	6.4/ 6.5.1	28	**43,261,166,307.30**	**41,797,077,004.43**
Affiliated enterprises	6.15	280/1	43,260,783,106.64	41,796,700,942.02
Participating interests		280	43,260,783,106.64	41,796,700,942.02
Receivables		281		
Enterprises linked by participating interests	6.15	282/3	5,325.67	3,222.62
Participating interests		282	5,325.67	3,222.62
Receivables		283		
Other financial fixed assets		284/8	377,874.99	372,839.79
Shares		284		
Receivables and cash guarantees		285/8	377,874.99	372,839.79

	Notes	Codes	Financial year	Previous year
CURRENT ASSETS		29/58	**4,063,765,259.18**	**4,052,296,125.62**
Receivables due after more than one year		29	**6,784,396.80**	**12,193,317.51**
Trade receivables		290	12,093.65	867,825.13
Other receivables		291	6,772,303.15	11,325,492.38
Inventories and contracts in progress		3	**1,133,616,416.64**	**1,074,758,998.95**
Inventories		30/36	1,133,616,416.64	1,074,758,998.95
Raw materials and consumables		30/31	337,958,526.35	328,945,647.71
Work in progress		32	161,446,205.61	167,127,106.60
Finished goods		33	214,860,392.02	241,060,702.31
Goods purchased for resale		34	419,351,292.66	337,625,542.33
Immovable property intended for sale		35		
Advance payments		36		
Contracts in progress		37		
Receivables due within one year		40/41	**2,668,636,919.76**	**2,940,508,710.98**
Trade receivables		40	2,269,077,832.82	2,452,700,603.28
Other receivables		41	399,559,086.94	487,808,107.70
Short-term investments	6.5.1/ 6.6	50/53	**16,023,161.12**	
Own shares		50		
Other investments		51/53	16,023,161.12	
Cash and cash equivalents		54/58	**56,407,640.13**	**2,970,851.17**
Accrued and deferred items	6.6	490/1	**182,296,724.73**	**21,864,247.01**
TOTAL ASSETS		20/58	**47,791,699,734.46**	**46,419,916,867.47**

	Notes	Codes	Financial year	Previous year
LIABILITIES				
Equity		10/15	**9,939,566,782.30**	**9,923,077,278.41**
Capital contributions	6.7.1	10/11	**8,821,133,210.92**	**8,821,133,210.92**
Available		110		
Unavailable		111	8,821,133,210.92	8,821,133,210.92
Revaluation surpluses		12		
Reserves		13	**47,387,198.50**	**54,598,813.29**
Unavailable reserves		130/1	40,055,827.38	40,055,827.38
Statutory unavailable reserves		1311		
Purchase of own shares		1312		
Financial assistance		1313		
Other		1319	40,055,827.38	40,055,827.38
Tax-exempt reserves		132	7,331,371.12	14,542,985.91
Available reserves		133		
Retained earnings (loss carried forward)	(+)/(-)	14	**1,071,046,372.88**	**1,047,345,254.20**
Capital subsidies		15		
Advance to partners on the distribution of netto-actief[4]		19		
PROVISIONS AND DEFERRED TAXES		16	**120,777,744.18**	**80,508,591.87**
Provisions for liabilities and charges		160/5	**120,777,744.18**	**80,508,591.87**
Pensions and similar obligations		160	4,782,569.18	3,160,287.87
Taxes		161		
Major repairs and maintenance		162	106,375,000.00	69,374,000.00
Environmental obligations		163		
Other liabilities and charges	6.8	164/5	9,620,175.00	7,974,304.00
Deferred taxes		168		

4 Amount to be deducted from the other components of equity.

	Notes	Codes	Financial year	Previous year
Debts		17/49	**37,731,355,207.98**	**36,416,330,997.19**
Long-term debts (more than one year)	6.9	17	**34,027,361,792.90**	**33,709,645,797.52**
Financial debts		170/4	34,025,981,889.80	33,690,257,644.45
Subordinated loans		170		
Unsubordinated bond issues		171		
Leasing debts and similar obligations		172		
Credit institutions		173	34,025,981,889.80	33,690,257,644.45
Other loans		174		
Trade debts		175		
Suppliers		1750		
Bills of exchange payable		1751		
Advance payments on orders		176		
Other debts		178/9	1,379,903.10	19,388,153.07
Short-term debts (one year or less)	6.9	42/48	**3,702,470,606.84**	**2,706,639,037.67**
Long-term debts falling due within the year falling due		42		
Financial debts		43	18,876.23	109,269,065.16
Credit institutions		430/8	18,876.23	109,269,065.16
Other loans		439		
Trade debts		44	1,917,784,370.67	1,994,621,506.99
Suppliers		440/4	1,917,784,370.67	1,994,621,506.99
Bills of exchange payable		441		
Advance payments on orders		46	23,451,237.76	33,825,350.35
Debts relating to taxes, remuneration and SOCIAL CHARGES	6.9	45	185,099,435.56	246,968,768.02
Taxes		450/3	80,705,291.89	168,178,420.81
Remuneration and social charges		454/9	104,394,143.67	78,790,347.21
Other debts		47/48	1,576,116,686.62	321,954,347.15
Accrued and deferred items	6.9	492/3	**1,522,808.24**	**46,162.00**
TOTAL LIABILITIES AND EQUITY		10/49	**47,791,699,734.46**	**46,419,916,867.47**

INCOME STATEMENT

		Notes	Codes	Financial year	Previous year
OPERATING INCOME			70/76A	**23,301,716,359.95**	**24,118,405,643.51**
Revenue		6.10	70	22,818,288,947.61	23,708,316,973.59
Changes in inventories of work in progress, finished goods and contracts in progress: increase (decrease)	(+)/(-)		71	-31,881,211.28	-10,552,763.73
Own construction capitalized			72		
Other operating income		6.10	74	486,460,597.33	420,635,028.83
Non-recurring operating income		6.12	76A	28,848,026.29	6,404.82
OPERATING EXPENSES			60/66A	**22,601,692,931.16**	**23,318,732,570.55**
Goods for resale, raw materials and consumables			60	19,340,782,734.07	19,892,955,888.35
Purchases			600/8	19,431,521,363.04	19,768,738,566.53
Inventories: decrease (increase)	(+)/(-)		609	-90,738,628.97	124,217,321.82
Services and other goods			61	1,647,820,464.72	1,640,594,903.60
Remuneration, social security and pensions	(+)/(-)	6.10	62	388,749,545.11	362,541,098.26
Depreciation and impairment on formation expenses, intangible and tangible assets			630	109,337,897.32	131,596,318.06
Impairments on inventories, contracts in progress and trade receivables: additions (reversals)	(+)/(-)	6.10	631/4	733,000.51	2,022,182.81
Provisions for liabilities and charges: additions (utilizations and reversals)	(+)/(-)	6.10	635/8	79,297,925.79	35,466,970.30
Other operating expenses		6.10	640/8	1,034,971,363.64	1,217,849,494.31
Operating expenses capitalized as restructuring costs (-)			649		
Non-recurring operating expenses		6.12	66A		35,705,714.86
Operating profit (Operating loss)	(+)/(-)		9901	**700,023,428.79**	**799,673,072.96**

		Notes	Codes	Financial year	Previous year
Financial income			75/76B	**2,309,214,703.27**	**7,237,606,477.43**
Recurring financial income			75	2,309,214,703.27	7,237,606,477.43
Income from financial fixed assets			750	2,304,952,775.39	7,172,908,278.50
Income from current assets			751	4,261,927.88	60,633,648.79
Other financial income		6.11	752/9		4,064,550.14
Non-recurring financial income		6.12	76B		
Financial expenses			65/66B	**1,696,919,382.28**	**1,699,060,292.39**
Recurring financial expenses		6.11	65	1,696,919,382.28	1,699,060,292.39
Cost of debt			650	1,676,182,864.47	1,699,060,292.39
Impairments on current assets other than inventories, contracts in progress and trade receivables: additions (reversals)	(+)/(-)		651		
Other financial expenses			652/9	20,736,517.81	
Non-recurring financial expenses		6.12	66B		
Profit (Loss) for the year before tax	(+)/(-)		9903	**1,312,318,749.78**	**6,338,219,258.00**
Transfer from deferred taxes			780		
Transfer to deferred taxes			680		
Income taxes	(+)/(-)	6.13	67/77	**829,245.89**	**-8,361,088.09**
Taxes			670/3	936,061.75	431,995.24
Adjustment of taxes and reversal of provisions for taxes			77	106,815.86	8,793,083.33
Profit (Loss) for the financial year	(+)/(-)		9904	**1,311,489,503.89**	**6,346,580,346.09**
Transfer from tax-exempt reserves			789	**7,211,614.79**	
Transfer to tax-exempt reserves			689		
Profit (loss) for the year available for appropriation	(+)/(-)		9905	**1,318,701,118.68**	**6,346,580,346.09**

APPROPRIATION OF RESULTS

		Codes	Financial year	Previous year
Profit (loss) to be appropriated	(+)/(-)	9906	**2,366,046,372.88**	**6,347,345,254.20**
Profit (loss) for the year available for appropriation	(+)/(-)	(9905)	1,318,701,118.68	6,346,580,346.09
Retained earnings (loss) carried forward from previous year	(+)/(-)	14P	1,047,345,254.20	764,908.11
Transfer from equity		791/2		
from capital contributions		791		
from reserves		792		
Addition to equity		691/2		
from capital contributions		691		
to the legal reserve		6920		
to other reserves		6921		
Profit (loss) to be carried forward	(+)/(-)	(14)	**1,071,046,372.88**	**1,047,345,254.20**
Partners' contribution to losses		794		
Profit to be distributed		694/7	**1,295,000,000.00**	**5,300,000,000.00**
Remuneration on capital contributions		694	1,295,000,000.00	5,300,000,000.00
Directors or managers		695		
Employees		696		
Other beneficiaries		697		

STATEMENT OF INTANGIBLE FIXED ASSETS

		Codes	Financial year	Previous year
DEVELOPMENT COSTS				
Acquisition value at the end of the financial year		8051P	xxxxxxxxxxxxx	
Movements during the financial year				
Acquisitions, including own construction capitalized		8021	111,506,284.94	
Disposals and retirements		8031		
Transfers from one heading to another	(+)/(-)	8041		
Acquisition value at the end of the financial year		8051	**111,506,284.94**	
Depreciation and impairments at the end of the year		8121P	xxxxxxxxxxxxx	
Movements during the financial year				
Recorded		8071		
Reversed		8081		
Acquired from third parties		8091	111,506,284.94	
Written off after disposals and retirements		8101		
Transferred from one heading to another	(+)/(-)	8111		
Depreciation and impairments at the end of the year		8121	**111,506,284.94**	
NET BOOK VALUE AT THE END OF THE FINANCIAL YEAR		81311		

		Codes	Financial year	Previous year
CONCESSIONS, PATENTS, LICENSES, KNOW-HOW, TRADEMARKS AND SIMILAR RIGHTS				
Acquisition value at the end of the financial year		8052P	xxxxxxxxxxxxx	**343,192,598.49**
Movements during the financial year				
Acquisitions, including own construction capitalized		8022	151,627.69	
Disposals and retirements		8032	120,173,638.22	
Transfers from one heading to another	(+)/(-)	8042	678,345.69	
Acquisition value at the end of the financial year		8052	**223,848,933.65**	
Depreciation and impairments at the end of the year		8122P	xxxxxxxxxxxxx	**86,483,768.12**
Movements during the financial year				
Recorded		8072	4,491,797.85	
Reversed		8082		
Acquired from third parties		8092	73,649.20	
Written off after disposals and retirements		8102	129,981.99	
Transferred from one heading to another	(+)/(-)	8112		
Depreciation and impairments at the end of the year		8122	**90,919,233.18**	
NET BOOK VALUE AT THE END OF THE FINANCIAL YEAR		211	**132,929,700.47**	

		Codes	Financial year	Previous year
GOODWILL				
Acquisition value at the end of the financial year		8053P	xxxxxxxxxxxxx	**47,944,778.11**
Movements during the financial year				
Acquisitions, including own construction capitalized		8023		
Disposals and retirements		8033		
Transfers from one heading to another	(+)/(-)	8043		
Acquisition value at the end of the financial year		8053	**47,944,778.11**	
Depreciation and impairments at the end of the year		8123P	xxxxxxxxxxxxx	**37,007,599.60**
Movements during the financial year				
Recorded		8073		
Reversed		8083		
Acquired from third parties		8093		
Written off after disposals and retirements		8103		
Transferred from one heading to another	(+)/(-)	8113		
Depreciation and impairments at the end of the year		8123	**37,007,599.60**	
NET BOOK VALUE AT THE END OF THE FINANCIAL YEAR		212	**10,937,178.51**	

STATEMENT OF TANGIBLE FIXED ASSETS

		Codes	Financial year	Previous year
Land and buildings				
Acquisition value at the end of the financial year		8191P	xxxxxxxxxxxxx	**212,559,259.11**
Movements during the financial year				
Acquisitions, including own construction capitalized		8161	17,379,409.26	
Disposals and retirements		8171		
Transfers from one heading to another	(+)/(-)	8181	1,008,297.39	
Acquisition value at the end of the financial year		8191	**230,946,965.76**	
Revaluation surpluses at the end of the financial year		8251P	xxxxxxxxxxxxx	
Movements during the financial year				
Recorded		8211		
Acquired from third parties		8221		
Written off		8231		
Transferred from one heading to another	(+)/(-)	8241		
Revaluation surpluses at the end of the financial year		8251		
Depreciation and impairments at the end of the year		8321P	xxxxxxxxxxxxx	**156,470,578.37**
Movements during the financial year				
Recorded		8271	7,543,478.86	
Reversed		8281		
Acquired from third parties		8291	16,189,435.43	
Written off after disposals and retirements		8301		
Transferred from one heading to another	(+)/(-)	8311		
Depreciation and impairments at the end of the year		8321	**180,203,492.66**	
NET BOOK VALUE AT THE END OF THE FINANCIAL YEAR		(22)	**50,743,473.10**	

		Codes	Financial year	Previous year
Plant, machinery and equipment				
Acquisition value at the end of the financial year		8192P	xxxxxxxxxxxxx	**3,642,559,162.41**
Movements during the financial year				
Acquisitions, including own construction capitalized		8162	74,548,954.36	
Disposals and retirements		8172	2,490,776.65	
Transfers from one heading to another	(+)/(-)	8182	16,072,384.04	
Acquisition value at the end of the financial year		8192	**3,730,689,724.16**	
Revaluation surpluses at the end of the financial year		8252P	xxxxxxxxxxxxx	
Movements during the financial year				
Recorded		8212		
Acquired from third parties		8222		
Written off		8232		
Transferred from one heading to another	(+)/(-)	8242		
Revaluation surpluses at the end of the financial year		8252		
Depreciation and impairments at the end of the year		8322P	xxxxxxxxxxxxx	**3,449,805,726.40**
Movements during the financial year				
Recorded		8272	92,057,488.47	
Reversed		8282		
Acquired from third parties		8292	53,164,864.76	
Written off after disposals and retirements		8302	2,418,663.12	
Transferred from one heading to another	(+)/(-)	8312		
Depreciation and impairments at the end of the year		8322	**3,592,609,416.51**	
NET BOOK VALUE AT THE END OF THE FINANCIAL YEAR		(23)	**138,080,307.65**	

		Codes	Financial year	Previous year
Furniture and rolling stock				
Acquisition value at the end of the financial year		8193P	xxxxxxxxxxxxx	**77,447,870.29**
Movements during the financial year				
Acquisitions, including own construction capitalized		8163	13,881,032.94	
Disposals and retirements		8173	845,750.08	
Transfers from one heading to another	(+)/(-)	8183	4,004,911.63	
Acquisition value at the end of the financial year		8193	**94,488,064.78**	
Revaluation surpluses at the end of the financial year		8253P	xxxxxxxxxxxxx	
Movements during the financial year				
Recorded		8213		
Acquired from third parties		8223		
Written off		8233		
Transferred from one heading to another	(+)/(-)	8243		
Revaluation surpluses at the end of the financial year		8253		
Depreciation and impairments at the end of the year		8323P	xxxxxxxxxxxxx	**72,565,490.29**
Movements during the financial year				
Recorded		8273	5,245,132.14	
Reversed		8283		
Acquired from third parties		8293	9,072,177.84	
Written off after disposals and retirements		8303	822,411.49	
Transferred from one heading to another	(+)/(-)	8313		
Depreciation and impairments at the end of the year		8323	**86,060,388.78**	
NET BOOK VALUE AT THE END OF THE FINANCIAL YEAR		(24)	**8,427,676.00**	

		Codes	Financial year	Previous year
Assets under construction and advance payments				
Acquisition value at the end of the financial year		8196P	xxxxxxxxxxxxx	**51,623,656.14**
Movements during the financial year				
Acquisitions, including own construction capitalized		8166	98,240,539.21	
Disposals and retirements		8176		
Transfers from one heading to another	(+)/(-)	8186	-21,763,938.75	
Acquisition value at the end of the financial year		8196	**128,100,256.60**	
Revaluation surpluses at the end of the financial year		8256P	xxxxxxxxxxxxx	
Movements during the financial year				
Recorded		8216		
Acquired from third parties		8226		
Written off		8236		
Transferred from one heading to another	(+)/(-)	8246		
Revaluation surpluses at the end of the financial year		8256		
Depreciation and impairments at the end of the year		8326P	xxxxxxxxxxxxx	**2,450,424.35**
Movements during the financial year				
Recorded		8276		
Reversed		8286		
Acquired from third parties		8296		
Written off after disposals and retirements		8306		
Transferred from one heading to another	(+)/(-)	8316		
Depreciation and impairments at the end of the year		8326	**2,450,424.35**	
NET BOOK VALUE AT THE END OF THE FINANCIAL YEAR		(27)	**125,649,832.25**	

STATEMENT OF FINANCIAL FIXED ASSETS

		Codes	Financial year	Previous year
AFFILIATED ENTERPRISES - PARTICIPATING INTERESTS EN Shares				
Acquisition value at the end of the financial year		8391P	xxxxxxxxxxxxx	**42,985,778,456.02**
Movements during the financial year				
Acquisitions		8361	1,500,257,854.97	
Disposals and retirements		8371	36,173,587.30	
Transfers from one heading to another	(+)/(-)	8381	-2,103.05	
Acquisition value at the end of the financial year		8391	**44,449,860,620.64**	
Revaluation surpluses at the end of the financial year		8451P	xxxxxxxxxxxxx	
Movements during the financial year				
Recorded		8411		
Acquired from third parties		8421		
Written off		8431		
Transferred from one heading to another	(+)/(-)	8441		
Revaluation surpluses at the end of the financial year		8451		
Impairments at the end of the financial year		8521P	xxxxxxxxxxxxx	**1,189,077,514.00**
Movements during the financial year				
Recorded		8471		
Reversed		8481		
Acquired from third parties		8491		
Written off after disposals and retirements		8501		
Transferred from one heading to another	(+)/(-)	8511		
Impairments at the end of the financial year		8521	**1,189,077,514.00**	
Uncalled amounts at the end of the financial year		8551P	xxxxxxxxxxxxx	
Movements during the financial year	(+)/(-)	8541		
Uncalled amounts at the end of the financial year		8551		
NET BOOK VALUE AT THE END OF THE FINANCIAL YEAR		(280)	**43,260,783,106.64**	
AFFILIATED ENTERPRISES - RECEIVABLES				
NET BOOK VALUE AT THE END OF THE FINANCIAL YEAR		281P	xxxxxxxxxxxxx	
Movements during the financial year				
Additions		8581		
Repayments		8591		
Recorded impairments		8601		
Reversed impairments		8611		
Exchange rate differences	(+)/(-)	8621		
Other movements	(+)/(-)	8631		
NET BOOK VALUE AT THE END OF THE FINANCIAL YEAR		(281)		
ACCUMULATED IMPAIRMENTS ON RECEIVABLES AT THE END OF THE FINANCIAL YEAR		8651		

		Codes	Financial year	Previous year
ENTERPRISES LINKED BY PARTICIPATING INTERESTS - PARTICIPATING INTERESTS AND SHARES				
Acquisition value at the end of the financial year		8392P	xxxxxxxxxxxxx	**163,405.88**
Movements during the financial year				
Acquisitions		8362		
Disposals and retirements		8372		
Transfers from one heading to another	(+)/(-)	8382	2,103.05	
Acquisition value at the end of the financial year		8392	**165,508.93**	
Revaluation surpluses at the end of the financial year		8452P	xxxxxxxxxxxxx	
Movements during the financial year				
Recorded		8412		
Acquired from third parties		8422		
Written off		8432		
Transferred from one heading to another	(+)/(-)	8442		
Revaluation surpluses at the end of the financial year		8452		
Impairments at the end of the financial year		8522P	xxxxxxxxxxxxx	**160,183.26**
Movements during the financial year				
Recorded		8472		
Reversed		8482		
Acquired from third parties		8492		
Written off after disposals and retirements		8502		
Transferred from one heading to another	(+)/(-)	8512		
Impairments at the end of the financial year		8522	**160,183.26**	
Uncalled amounts at the end of the financial year		8552P	xxxxxxxxxxxxx	
Movements during the financial year	(+)/(-)	8542		
Uncalled amounts at the end of the financial year		8552		
NET BOOK VALUE AT THE END OF THE FINANCIAL YEAR		(282)	**5,325.67**	
ENTERPRISES LINKED BY PARTICIPATING INTERESTS - RECEIVABLES				
NET BOOK VALUE AT THE END OF THE FINANCIAL YEAR		283P	xxxxxxxxxxxxx	
Movements during the financial year				
Additions		8582		
Repayments		8592		
Recorded impairments		8602		
Reversed impairments		8612		
Exchange rate differences	(+)/(-)	8622		
Other movements	(+)/(-)	8632		
NET BOOK VALUE AT THE END OF THE FINANCIAL YEAR		(283)		
ACCUMULATED IMPAIRMENTS ON RECEIVABLES AT THE END OF THE FINANCIAL YEAR		8652		

		Codes	Financial year	Previous year
OTHER ENTERPRISES - PARTICIPATING INTERESTS AND SHARES				
Acquisition value at the end of the financial year		8393P	xxxxxxxxxxxxx	
Movements during the financial year				
Acquisitions		8363		
Disposals and retirements		8373		
Transfers from one heading to another	(+)/(-)	8383		
Acquisition value at the end of the financial year		8393		
Revaluation surpluses at the end of the financial year		8453P	xxxxxxxxxxxxx	
Movements during the financial year				
Recorded		8413		
Acquired from third parties		8423		
Written off		8433		
Transferred from one heading to another	(+)/(-)	8443		
Revaluation surpluses at the end of the financial year		8453		
Impairments at the end of the financial year		8523P	xxxxxxxxxxxxx	
Movements during the financial year				
Recorded		8473		
Reversed		8483		
Acquired from third parties		8493		
Written off after disposals and retirements		8503		
Transferred from one heading to another	(+)/(-)	8513		
Impairments at the end of the financial year		8523		
Uncalled amounts at the end of the financial year		8553P	xxxxxxxxxxxxx	
Movements during the financial year	(+)/(-)	8543		
Uncalled amounts at the end of the financial year		8553		
NET BOOK VALUE AT THE END OF THE FINANCIAL YEAR		(284)		
OTHER ENTERPRISES - RECEIVABLES				
NET BOOK VALUE AT THE END OF THE FINANCIAL YEAR		285/8P	xxxxxxxxxxxxx	**372,839.79**
Movements during the financial year				
Additions		8583	12,300.00	
Repayments		8593	11,500.00	
Recorded impairments		8603		
Reversed impairments		8613		
Exchange rate differences	(+)/(-)	8623	4,235.20	
Other movements	(+)/(-)	8633		
NET BOOK VALUE AT THE END OF THE FINANCIAL YEAR		(285/8)	**377,874.99**	
ACCUMULATED IMPAIRMENTS ON RECEIVABLES AT THE END OF THE FINANCIAL YEAR		8653		

INFORMATION REGARDING PARTICIPATIONS

PARTICIPATIONS AND EQUITY RIGHTS IN OTHER ENTERPRISES

Listed below are the enterprises in which the company holds a participation (included in headings 280 and 282 of the assets), as well as the other enterprises in which the company holds equity rights (included in headings 284 and 51/53 of the assets) amounting to at least 10% of the capital, equity or a class of shares of that company.

NAME, full address of the REGISTERED OFFICE and, if a company governed by Belgian law, the ENTERPRISE NUMBER	Equity rights held				Data from the most recently available annual accounts			
		directly		subsidiaries			Equity	Net result
	Type	Number	%	%	Annual accounts per	Currency code	(+) or (-) (in units)	
ExxonMobil Benelux Holdings B.V.BU Botlekweg121 3197 KARotterdam Netherlands 20095461	Shares	16,500,000	100.00		31-Dec-23	EUR	31,943,970,576	3,798,847,664
Esso Italiana S.r.l.BU Via Sabazia94 17047Vado Ligure Italy 00473410587	Shares	1	100.00		31-Dec-23	EUR	2,430,906,224	(199,512,246)
ExxonMobil Czech Republic S.R.O.BU Premyslovska2845/43 13000Praag 3 Czech Republic 270 69 231	Shares	29,200,000	100.00		31-Dec-23	CZK	236,508,000	128,343,000
ExxonMobil Hungary Kft.BU Dózsa György út61-63 1134Budapest Hungary 01-09-721052	Shares	229,000,000	100.00		31-Dec-23	HUF	(75,157,000)	(1,306,316,000)
ExxonMobil Belgium VenturesBV Hermeslaan2 1831Machelen Belgium 0716842569	Shares	2,000	100.00		31-Dec-23	EUR	29,218	(2,520)
ExxonMobil Europe SalesBV Hermeslaan2 1831Machelen Belgium 0716842272	Shares	2,000	100.00		31-Dec-23	EUR	30,462	(2,530)
ExxonMobil Angola Holding BVBU Botlekweg121 3197 KARotterdam Netherlands 20138149	Shares	30	30.00		31-Dec-23	USD	3,466,461,039	520,963,819
ExxonMobil Angola Participation BVBU Botlekwe121 3197 KARotterdam Netherlands 20138155	Shares	30	30.00		31-Dec-23	USD	3,465,991,677	520,940,517

SHORT-TERM INVESTMENTS AND ACCRUED AND DEFERRED ITEMS (ASSETS)

	Codes	Financial year	Previous year
OTHER SHORT-TERM INVESTMENTS			
Shares and investments other than fixed-income investments	51		
Shares - Book value increased by the uncalled amount	8681		
Shares - Uncalled amount	8682		
Precious metals and works of art	8683		
Fixed-income securities	52		
Fixed-income securities issued by credit institutions	8684		
Term deposits at credit institutions	53		
With a remaining term or notice period of			
not more than one month	8686		
more than one month and not more than one year	8687		
more than one year	8688		
Other short-term investments not included above	8689	**16,023,161.12**	

	Financial year
Accrued and deferred items	
BREAKDOWN OF HEADING 490/1 OF THE ASSETS IF THEREUNDER A SIGNIFICANT AMOUNT IS INCLUDED	
Catalyst	11,070,033.25
Prepaid expenses	30,119,388.92
Excise duties payable	490,475.19
Fife Ethylene processing fee & PolyEthylene Supply Agreement	140,616,827.00

STATEMENT OF CAPITAL CONTRIBUTIONS AND SHAREHOLDING STRUCTURE

	Codes	Financial year	Previous year
STATEMENT OF CAPITAL CONTRIBUTIONS			
Capital contributions			
Available at the end of the financial year	110P	xxxxxxxxxxxxxx	
Available at the end of the financial year	(110)		
Unavailable at the end of the financial year	111P	xxxxxxxxxxxxxx	8,821,133,210.92
Unavailable at the end of the financial year	(111)	8,821,133,210.92	
Equity contributed by the shareholders			
In cash	8790		
of which not fully paid up	87901		
In kind	8791		
of which not fully paid up	87911		

	Codes	Amounts	Number of shares
Changes during the financial year			
Registered shares	8702	xxxxxxxxxxxxxx	
Dematerialized shares	8703	xxxxxxxxxxxxxx	

	Codes	Financial year
Own shares		
Held by the company itself		
Number of shares	8722	
Held by its subsidiaries		
Number of shares	8732	
Obligations to issue shares		
As a result of the exercise of conversion rights		
Amount of outstanding convertible loans	8740	
Amount of capital contributions	8741	
Maximum number of shares to be issued	8742	
As a result of the exercise of subscription rights		
Number of subscription rights in circulation	8745	
Amount of capital contributions	8746	
Maximum number of shares to be issued	8747	

SHAREHOLDING STRUCTURE OF THE COMPANY AT THE DATE OF ANNUAL CLOSING

as appears from the notifications received by the company pursuant to Article 7:225 of the Code of Companies and Associations, Article 14, 4th paragraph of the Act of 2 May 2007 on the disclosure of significant participations or Article 5 of the Royal Decree of 21 August 2008 laying down further rules regarding certain multilateral trading facilities.

NAME of the persons who hold equity rights of the company in ownership, with mention of the ADDRESS (of the registered office, if a legal entity) and of the ENTERPRISE NUMBER, if a company under Belgian law is concerned	Equity rights held			
	Type	Number of voting rights		%
		Linked to securities	Not Linked to securities	
ExxonMobil Luxembourg et Cie SCA001RP 20, Rue the l'industrie LU-8069BertrangeLULuxemburg enterprise number:	Shareholder	34,630,979		100.00%

PROVISIONS FOR OTHER LIABILITIES AND CHARGES

BREAKDOWN OF HEADING 164/5 OF LIABILITIES IF A SIGNIFICANT AMOUNT IS INCLUDED	Financial year
Provision for anniversary bonus	8,146,734.00

STATEMENT OF DEBTS AND ACCRUED AND DEFERRED ITEMS (LIABILITIES)

	Codes	Financial year
BREAKDOWN OF DEBTS WITH AN ORIGINAL TERM OF MORE THAN ONE YEAR, BY REMAINING TERM		
Long-term debts falling due within the year		
Financial debts	8801	
Subordinated loans	8811	
Unsubordinated bond issues	8821	
Leasing debts and similar obligations	8831	
Credit institutions	8841	
Other loans	8851	
Trade debts	8861	
Suppliers	8871	
Bills of exchange payable	8881	
Advance payments on orders	8891	
Other debts	8901	
Total der debts on more than één year that binnen the year falling due	(42)	
Debts with a remaining term of more than one year but not more than 5 years		
Financial debts	8802	
Subordinated loans	8812	
Unsubordinated bond issues	8822	
Leasing debts and similar obligations	8832	
Credit institutions	8842	
Other loans	8852	
Trade debts	8862	
Suppliers	8872	
Bills of exchange payable	8882	
Advance payments on orders	8892	
Other debts	8902	1,379,903.10
Total debts with a remaining term of more than one year but not more than 5 year	8912	**1,379,903.10**
Debts with a remaining term of more than 5 years		
Financial debts	8803	34,025,981,889.80
Subordinated loans	8813	
Unsubordinated bond issues	8823	
Leasing debts and similar obligations	8833	
Credit institutions	8843	34,025,981,889.80
Other loans	8853	
Trade debts	8863	
Suppliers	8873	
Bills of exchange payable	8883	
Advance payments on orders	8893	
Other debts	8903	
Total debts with a remaining term of more than 5 years	8913	**34,025,981,889.80**

	Codes	Financial year
SECURED DEBTS (included in headings 17 and 42/48 of the liabilities)		
Debts guaranteed by Belgian public authorities		
Financial debts	8921	
Subordinated loans	8931	
Unsubordinated bond issues	8941	
Leasing debts and similar obligations	8951	
Credit institutions	8961	
Other loans	8971	
Trade debts	8981	
Suppliers	8991	
Bills of exchange payable	9001	
Advance payments on orders	9011	
Debts relating to remuneration and social charges	9021	
Other debts	9051	
Total debts guaranteed by Belgian public authorities	9061	
Debts secured by collateral pledged or irrevocably promised on assets of the company		
Financial debts	8922	
Subordinated loans	8932	
Unsubordinated bond issues	8942	
Leasing debts and similar obligations	8952	
Credit institutions	8962	
Other loans	8972	
Trade debts	8982	
Suppliers	8992	
Bills of exchange payable	9002	
Advance payments on orders	9012	
Debts relating to taxes, remuneration and social charges	9022	
Taxes	9032	
Remuneration and social charges	9042	
Other debts	9052	
Total debts secured by collateral pledged or irrevocably promised on assets of the company	9062	

	Codes	Financial year
Debts relating to taxes, remuneration and SOCIAL CHARGES		
Taxes (headings 450/3 and 179 of the liabilities)		
Overdue tax liabilities	9072	
Tax debts not yet due	9073	80,705,291.89
Estimated tax liabilities	450	
Remuneration and social charges (headings 454/9 and 179 of the liabilities)		
Overdue debts to the National Social Security Office	9076	
Other debts relating to remuneration and social charges	9077	104,394,143.67

OPERATING RESULTS

	Codes	Financial year	Previous year
OPERATING INCOME			
Net revenue			
Breakdown by category of activity			
Breakdown by geographical market			
Other operating income			
Operating subsidies and compensating amounts received from the government	740		
OPERATING EXPENSES			
Employees for whom the company has submitted a DIMONA declaration or who are registered in the general personnel register			
Total number at the closing date	9086	1,913	1,841
Average number of employees in full-time equivalents	9087	1,926.2	1,804.7
Number of hours actually worked	9088	3,333,503	3,029,155
Personnel costs			
Remuneration and direct social benefits	620	290,956,073.67	260,768,626.35
Employer's social security contributions	621	64,178,398.72	73,825,658.23
Employer's premiums for extra-legal insurance	622	5,086,760.62	5,662,630.66
Other personnel costs	623	28,400,663.09	21,118,571.60
Old-age and survivors' pensions	624	127,649.01	1,165,611.42

		Codes	Financial year	Previous year
Provisions for pensions and similar obligations				
Additions (utilizations and reversals)	(+)/(-)	635	1,622,281.31	2,308,709.30
Impairments				
On inventories and contracts in progress				
Recorded		9110		
Reversed		9111		
On trade receivables				
Recorded		9112	4,777,569.30	2,545,013.28
Reversed		9113	4,044,568.79	522,830.47
Provisions for liabilities and charges				
Additions		9115	79,815,660.79	35,471,993.30
Utilizations and reversals		9116	517,735.00	5,023.00
Other operating expenses				
Operating taxes and levies		640	1,034,338,129.85	1,216,656,280.71
Other		641/8	633,233.79	1,193,213.60
Temporary workers and persons placed at the disposal of the company				
persons placed at disposal				
Total number at the closing date		9096		
Average number calculated in full-time equivalents		9097	2.7	2.5
Number of hours actually worked		9098	5,389	4,992
Cost to the company		617	414,620.70	265,240.10

FINANCIAL RESULTS

	Codes	Financial year	Previous year
Recurring financial income			
Other financial income			
Government grants, charged to the INCOME STATEMENT			
Capital subsidies	9125		
Interest subsidies	9126		
Breakdown of other financial income			
Realized exchange rate differences	754		4,064,550.14
Other			
Recurring financial expenses			
Amortization of loan issue costs	6501		
Capitalized interest	6502		
Impairments on current assets			
Recorded	6510		
Reversed	6511		
Other financial expenses			
Amount of the discount borne by the company on the negotiation of receivables	653		
Provisions of a financial nature			
Additions	6560		
Utilizations and reversals	6561		
Breakdown of other financial expenses			
Realized exchange rate differences	654	20,736,517.81	
Resultaten from the omrekening of foreign currency	655		
Other			

INCOME AND EXPENSES OF EXCEPTIONAL SIZE OR EXCEPTIONAL INCIDENCE

	Codes	Financial year	Previous year
NON-RECURRING INCOME	76	**28,848,026.29**	**6,404.82**
Non-recurring operating income	(76A)	**28,848,026.29**	**6,404.82**
Reversal of depreciation and impairments on intangible and tangible fixed assets	760		
Reversal of provisions for non-recurring operating liabilities and charges	7620		
Capital gains on the disposal of intangible and tangible fixed assets	7630		237.53
Other non-recurring operating income	764/8	28,848,026.29	6,167.29
Non-recurring financial income	(76B)		
Reversal of impairments on financial fixed assets	761		
Reversal of provisions for non-recurring financial liabilities and charges	7621		
Capital gains on the disposal of financial fixed assets	7631		
Other non-recurring financial income	769		
NON-RECURRING EXPENSES	66		**35,705,714.86**
Non-recurring operating expenses	(66A)		**35,705,714.86**
Non-recurring depreciation and impairments on formation expenses, intangible and tangible fixed assets	660		
Provisions for non-recurring operating liabilities and charges : additions (utilizations) (+)/(-)	6620		
Capital losses on the disposal of intangible and tangible fixed assets	6630		35,705,714.86
Other non-recurring operating expenses	664/7		
Operating expenses capitalized as non-recurring OPERATING EXPENSES (-)	6690		
Non-recurring financial expenses	(66B)		
Impairments on financial fixed aciva	661		
Provisions for non-recurring financial liabilities and charges : additions (utilizations) (+)/(-)	6621		
Capital losses on the disposal of financial fixed assets	6631		
Other non-recurring financial expenses	668		
Operating expenses capitalized as non-recurring financial expenses (-)	6691		

TAXES AND LEVIES

Income taxes

	Codes	Financial year
Income taxes for the financial year		
Taxes due or paid and withholding taxes	9134	**936,061.75**
Capitalized surpluses of taxes paid and withholding taxes	9135	936,061.75
Estimated additional taxes	9136	
	9137	
Income taxes from previous financial years		
Additional taxes due or paid	9138	
Estimated additional taxes or taxes for which a provision was recognized	9139	
	9140	
Main causes of the differences between the profit before taxes, as appears from the annual accounts, and the estimated taxable profit		
DBI deduction current year		1,305,305,351.00

	Financial year
Impact of the non-recurring results on the taxes on the result of the financial year	

	Codes	Financial year
Sources of tax deferrals		
Deferred tax assets	9141	3,701,030,630.00
Gecumuleerde tax verliezen that aftrekbaar are of latere taxable winsten	9142	1,076,422,640.00
Other Deferred tax assets		
Transferable notional interest and investment deduction from previous years		58,722,031.00
DBI surplus to be carried forward deductible from future taxable profits		2,565,885,959.00
Deferred tax liabilities	9144	
Breakdown of the passieve deferrals		

VALUE ADDED TAX AND TAXES BORNE BY THIRD PARTIES

	Codes	Financial year	Previous year
Value added tax charged			
To the company (deductible)	9145	3,059,859,798.46	3,111,104,887.44
By the company	9146	3,503,479,908.76	3,627,637,830.86
Amounts withheld on behalf of third parties as			
Withholding tax on wages	9147	105,743,816.07	107,386,717.55
Withholding tax on investment income	9148		

OFF-BALANCE SHEET RIGHTS AND COMMITMENTS

	Codes	Financial year
PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE COMPANY AS SECURITY FOR DEBTS OR COMMITMENTS OF THIRD PARTIES	9149	
Of which		
Commercial paper endorsed by the company in circulation	9150	
Commercial paper drawn or endorsed by the company	9151	
Maximum amount for which other commitments of third parties are guaranteed by the company	9153	
COLLATERAL SECURITIES		
Collateral securities provided by the company on its own assets or irrevocably promised as security for debts and obligations of the company		
Mortgages		
Book value of the encumbered assets	91611	
Amount of the registration	91621	
For irrevocable mandates to mortgage, the amount for which the agent may take registration under the mandate	91631	
Pledge on the goodwill		
Maximum amount for which the debt is guaranteed and for which registration takes place	91711	
For irrevocable mandates to pledge the goodwill, the amount for which the agent may proceed to registration under the mandate	91721	
Pledge on other assets or irrevocable mandates to pledge other assets		
Book value of the encumbered assets	91811	
Maximum amount for which the debt is secured	91821	
Securities pledged or irrevocably promised on assets still to be acquired		
Amount of the assets concerned	91911	
Maximum amount for which the debt is secured	91921	
Vendor's privilege		
Book value of the sold asset	92011	
Amount of the unpaid price	92021	

	Codes	Financial year
Collateral securities provided by the company on its own assets or irrevocably promised as security for debts and commitments of third parties		
Mortgages		
Book value of the encumbered assets	91612	
Amount of the registration	91622	
For irrevocable mandates to mortgage, the amount for which the agent may take registration under the mandate	91632	
Pledge on the goodwill		
Maximum amount for which the debt is guaranteed and for which registration takes place	91712	
For irrevocable mandates to pledge the goodwill, the amount for which the agent may proceed to registration under the mandate	91722	
Pledge on other assets or irrevocable mandates to pledge other assets		
Book value of the encumbered assets	91812	
Maximum amount for which the debt is secured	91822	
Securities pledged or irrevocably promised on assets still to be acquired		
Amount of the assets concerned	91912	
Maximum amount for which the debt is secured	91922	
Vendor's privilege		
Book value of the sold asset	92012	
Amount of the unpaid price	92022	

	Codes	Financial year
GOODS AND VALUES HELD BY THIRD PARTIES IN THEIR NAME BUT FOR THE BENEFIT AND AT THE RISK OF THE COMPANY, INSOFAR AS THESE GOODS AND VALUES ARE NOT INCLUDED IN THE BALANCE SHEET		
SIGNIFICANT COMMITMENTS TO PURCHASE FIXED ASSETS		
SIGNIFICANT COMMITMENTS TO SELL FIXED ASSETS		
FORWARD TRANSACTIONS		
Goods purchased (to be received)	9213	22,782,127.00
Goods sold (to be delivered)	9214	20,462,291.00
Currencies purchased (to be received)	9215	
Currencies sold (to be delivered)	9216	

COMMITMENTS ARISING FROM TECHNICAL GUARANTEES ASSOCIATED WITH SALES OR SERVICES ALREADY PROVIDED

Financial year

AMOUNT, NATURE AND FORM OF SIGNIFICANT PENDING DISPUTES AND OTHER SIGNIFICANT COMMITMENTS

Financial year	
Guarantees	3,211,920.00

SUPPLEMENTARY RETIREMENT OR SURVIVOR'S PENSION SCHEME FOR STAFF OR MANAGEMENT

Brief description

On 1 January 2020, a new pension scheme was started (pension regulation B) for employees joining from 1-1-2020. The scheme before 1 January 2020 (pension regulation A) is closed for new entrants. Everyone who on 31 December 2019 was a participant in the pension scheme, continues to build up pension rights based on pension regulation A.
The characteristics of pension regulation A are the following:
Since 1 August 2006, the amount of the old-age pension capital associated with the career depends on the following matters:
(1) the number of years of service after 1 August 2006 and
(2) the salary in the last 12 months before retirement and
(3) the ceiling for the first part of the pension accrual.
The accrued rights to the old-age pension until 1 August 2006 have been dynamically managed since that date, i.e. the years of service are frozen at the situation of 31 July 2006, while the other components of the formula (salary, statutory pension, VIR, marital status) are updated to the situation at the end of the active career.
The characteristics of pension regulation B are the following:
The amount of the old-age pension capital associated with the career depends on the following matters:
(1) the number of years of service from 1 January 2020 and
(2) the salary in the last 12 months before retirement and
(3) the ceiling for the first part of the pension accrual.

Measures taken to cover the resulting costs

The accrual factors of the pension differ between pension regulation A and pension regulation B. For both pension regulations, the one-time survivor's capital amounts to four times the normal annual salary. Annual salary means the gross remuneration of the last 12 months before the calculation date allocated as Employee of the Organizer, including the thirteenth month and double holiday pay and excluding all other allowances, bonuses, or any other form of variable remuneration and benefits of any kind.
For both pension regulations, there is the option to make use of flexible early retirement, where both male and female employees can choose to retire in the age range 60-65 years (regulation A) and 60-67 years (regulation B) retire, without actuarial reduction for employees born before 1-1-1962. Employees born from 1-1-1962 can only take their pension if they can also take their state pension. If the withdrawal is earlier than the pension plan age of 65 years (regulation A) or 67 (regulation B), an actuarial reduction must be applied.
De prestaties with leven, the invaliditeitsrisico and the overlevingskapitaal are ondergebracht with the ExxonMobil OFP (Organisme for Financing of Pensions). On 1 September 2017, the ExxonMobil OFP became a cross-border fund with separate vermogens for Belgium and Netherlands, on 1 juli 2019 is hier a afzonderlijk equity for France to toegevoegd.
The Supplementary pension plan is managed by AXA Belgium N.V.

PENSIONS BORNE BY THE COMPANY ITSELF

Codes	Financial year

Estimated amount of the obligations arising from work already performed 9220

Basis and method of calculation of this amount is berekend

Financial year

NATURE AND FINANCIAL CONSEQUENCES OF MATERIAL EVENTS THAT OCCURRED AFTER BALANCE SHEET DATE HAVE OCCURRED and that are not reflected in the income statement or balance sheet presented

Financial year

PURCHASE OR SALE COMMITMENTS BY THE COMPANY AS OPTION WRITER OF CALL AND PUT OPTIONS

Financial year

NATURE, BUSINESS PURPOSE AND FINANCIAL IMPACT OF OFF-BALANCE SHEET ARRANGEMENTS

Provided the risks or benefits arising from such arrangements are of any significance and insofar as the disclosure of such risks or benefits is necessary for the assessment of the financial position of the company

Financial year

OTHER OFF-BALANCE SHEET RIGHTS AND COMMITMENTS (including those that cannot be quantified)

A. Significant sales commitments
• With Engie; sale of electricity by Antwerp Refinery.
• With Kemya and Yanpet; delivery of a predetermined volume to LDPE, LLDPE, HDPE and PP, Glycol and Elastomers.

B. Significant purchase commitments
• With ExxonMobil Asia Pacific UK and with Esso Netherlands B.V.: purchase and delivery of crude oil, depending on the needs.
• With a aantal companies have we long-term contracts, al than not with a specified minimum quantities according to the terms of the contract.
These are Praxair, Air Liquide, Fluxys, Electrabel/Elia, AWW and Indus.
• With Total Olefins Antwerp: processing and purchase of a minimum quantity product according to the terms of the contract.
• With Ineos: processing of a minimum quantity product according to the terms of the contract.
• With Vopak Terminal: use of storage and handling services according to the terms of the contract.
• With ExxonMobil Chemicals Services Americas Inc.: purchase of a minimum quantity product according to the terms of the contract.

C. Significant other obligations
• With ExxonMobil Chemical Limited: ethylene processing agreement
• With Total Olefins Antwerp NV: ethylene processing agreement

D. Significant other contracts
• Lease agreement with the city Antwerp regarding land for refinery installations, administrative buildings and chemical installations at Antwerp North. Also operating licenses for these installations.
• Contract concluded with SeaRiver Maritime Inc. for the for beschikking stellen of transportmiddelen for the aanvoer of raw materials.
• Contracten gericht on the shared use of depot facilities in order to achieve cost advantages in the area of distribution and to achieve optimal utilization of the available depot capacity.
• Supply agreements between EMPC and European XOM affiliates for the purchase and sale of petroleum products.
• Service agreements between EMPC and European XOM affiliates for the support of the purchase and sale of petroleum products, CO2 rights, condensates by the respective affiliates from and to third parties and between XOM affiliates.
• Contracten for participatie in wetenschappelijk and operationeel onderzoekingswerk in the ExxonMobil group. The current contract commenced on 1/1/1985 with a duration of 10 years. Unless terminated by één of the partijen is the stilzwijgend extended for perioden of telkens 5 year.
• Contract with Exxon Mobil Corporation that ons toestaat the ExxonMobil name and the by ExxonMobil to use registered trademarks.
• Standard Research Agreement with ExxonMobil Technology & Engineering Company (en zusterbedrijven) om Technology services te leveren and by te rekenen to onze zusterbedrijven.

RELATIONSHIPS WITH AFFILIATED ENTERPRISES, ASSOCIATED ENTERPRISES AND THE OTHER
Enterprises linked by participating interests

	Codes	Financial year	Previous year
Affiliated enterprises			
Financial fixed assets	(280/1)	**43,260,783,106.64**	**41,796,700,942.02**
Participating interests	(280)	43,260,783,106.64	41,796,700,942.02
Subordinated receivables	9271		
Other receivables	9281		
Receivables	9291	**785,169,291.34**	**979,493,657.14**
Due after more than one year	9301		
Due within one year	9311	785,169,291.34	979,493,657.14
Short-term investments	9321	**16,023,161.12**	
Shares	9331		
Receivables	9341	16,023,161.12	
Debts	9351	**35,571,376,756.85**	**35,356,410,814.34**
Due after more than one year	9361	34,025,981,889.80	33,690,257,644.45
Due within one year	9371	1,545,394,867.05	1,666,153,169.89
Personal and collateral securities			
Provided or irrevocably promised by the company as security for debts or commitments of affiliated enterprises	9381		
Provided or irrevocably promised by affiliated enterprises as security for debts or obligations of the company	9391		
Other significant financial obligations	9401		
FINANCIAL RESULTS			
Income from financial fixed assets	9421	2,304,952,775.39	7,172,908,278.50
Income from current assets	9431	4,261,927.88	60,633,648.79
Other financial income	9441		
Cost of debt	9461	1,676,182,864.47	1,691,211,872.98
Other financial expenses	9471		
Realisatie of fixed assets			
Realized capital gains	9481		
Realized capital losses	9491		

	Codes	Financial year	Previous year
ASSOCIATED ENTERPRISES			
Financial fixed assets	9253		
Participating interests	9263		
Subordinated receivables	9273		
Other receivables	9283		
Receivables	9293		
Due after more than one year	9303		
Due within one year	9313		
Debts	9353		
Due after more than one year	9363		
Due within one year	9373		
Personal and collateral securities			
Provided or irrevocably promised by the company as security for debts or commitments of associated enterprises	9383		
Provided or irrevocably promised by associated enterprises beloofd as waarborg for debts or obligations of the company	9393		
Other significant financial obligations	9403		
OTHER ENTERPRISES WITH WHICH A PARTICIPATING INTEREST EXISTS			
Financial fixed assets	9252	**5,325.67**	**3,222.62**
Participating interests	9262	5,325.67	3,222.62
Subordinated receivables	9272		
Other receivables	9282		
Receivables	9292		
Due after more than one year	9302		
Due within one year	9312		
Debts	9352		
Due after more than one year	9362		
Due within one year	9372		

	Financial year
TRANSACTIONS WITH RELATED PARTIES OUTSIDE NORMAL MARKET CONDITIONS	
Disclosure of such transactions if they are of any significance, stating the amount of these transactions, the nature of the relationship with the related party, as well as other information on the transactions necessary for understanding the financial position of the company	
Nil	

FINANCIAL RELATIONSHIPS WITH

	Codes	Financial year
DIRECTORS AND MANAGERS, NATURAL OR LEGAL PERSONS WHO DIRECTLY OR INDIRECTLY EXERCISE CONTROL OVER THE COMPANY WITHOUT BEING AFFILIATED ENTERPRISES, OR OTHER COMPANIES CONTROLLED BY THESE PERSONS DIRECTLY OR INDIRECTLY		
Outstanding receivables from these persons Main conditions regarding the receivables, interest rate, term, possibly repaid or written off amounts or amounts that were waived:	9500	
Guarantees granted in their favour	9501	
Other significant commitments entered into in their favour	9502	
Direct and indirect remuneration and charged to the income statement awarded pensions, insofar as this disclosure does not exclusively or mainly betrekking has on the toestand of a enkel identificeerbaar persoon		
To directors and managers	9503	
To former directors and former managers	9504	

	Codes	Financial year
DE AUDITOR(S) EN DE PERSONS MET WIE HIJ (ZIJ) ASSOCIATED IS (ARE)		
Remuneration of the auditor(s)	9505	304,343.00
Remuneration for exceptional services or special engagements performed binnen the company by the auditor(s)		
Other audit engagements	95061	47,570.00
Tax advisory engagements	95062	
Other engagements outside the audit engagements	95063	
Remuneration for exceptional services or special engagements performed within the company by persons with whom the auditor(s) is affiliated (ARE)		
Other audit engagements	95081	
Tax advisory engagements	95082	
Other engagements outside the audit engagements	95083	

Disclosures pursuant to Article 3:64, §2 and §4 of the Code of Companies and Associations

DECLARATION REGARDING THE CONSOLIDATED ANNUAL ACCOUNTS

INFORMATION TO BE PROVIDED BY EACH COMPANY SUBJECT TO THE PROVISIONS OF THE CODE OF COMPANIES AND ASSOCIATIONS REGARDING THE CONSOLIDATED ANNUAL ACCOUNTS

The company has not prepared consolidated annual accounts and a consolidated annual report, because it is exempt for the following reason(s)*

The company and its subsidiaries do not exceed on a consolidated basis more than one of the no criteria referred to in Article 1:26 of the Code of Companies and Associations*

The company only has subsidiaries that, in view of the assessment of the consolidated equity, the consolidated financial position or the consolidated result, individually and jointly, are only of of negligible significance? (Article 3:23 of the Code of Companies and Associations) no

The company is itself a subsidiary of a parent company that prepares consolidated annual accounts, in which its annual accounts by consolidation are included, and publishes* yes

Where applicable, justification that all conditions for exemption, included in article 3:26, §2 and §3 of the Code of Companies and Associations, is fulfilled:

The company is included in the consolidation, by the parent company, together with its to be consolidated subsidiaries. The consolidated annual accounts and the consolidated annual report

Name, full address of the registered office and, if a company under Belgian law, the enterprise number of the parent company that prepares and publishes the consolidated annual accounts, on the basis of which the exemption has been granted:

Name of the company: Exxon Mobil Corporation 001

Street: Springwoods Village Parkway No: 22777 Box:

Postal code: 77389-1425 Place: Spring, TX

Country code (ISO): US Country: United States

enterprise number: n.v.t.

INFORMATION TO BE PROVIDED BY THE COMPANY IF IT IS A SUBSIDIARY OR JOINT SUBSIDIARY IS

Name, full address of the registered office and, if a company under Belgian law, the enterprise number of the parent company(ies) and the indication whether these parent company(ies) prepare consolidated annual accounts, in which its annual accounts by consolidation are included, and publishes**:

Exxon Mobil Corporation001
Springwoods Village Parkway22777
77389-1425Spring, TX
United States
enterprise number: n.v.t.
Has the parent company prepared and published consolidated annual accounts in which its annual accounts by consolidation are geïntegreerd, prepared and publicly gemaakt?ja
Consolidatieniveau of the parent company: Consoliderende parent company - Kleinste geheel

If the parent company(ies) is (are) a company(ies) under foreign law, the place where the aforementioned edoelde consolidated annual accounts verkrijgbaar is**:*

Name of place: ExxonMobil Petroleum & Chemical 001

Street: Polderdijkweg ..... No: Z/NR ..... Box: .....

Postal code: 2030 ..... Place: Antwerp .....

Country code (ISO): BE Country: Belgium .....

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* Delete as applicable.

** If the annual accounts of the company are consolidated at different levels, this information is provided, on the one hand for the largest group and on the other hand for the smallest group of companies of which the company is a subsidiary and for which consolidated annual accounts are prepared and published.

FINANCIAL RELATIONSHIPS OF THE GROUP OF WHICH THE COMPANY IS THE HEAD IN BELGIUM WITH THE AUDITOR(S) AND THE PERSONS WITH WHOM HE (THEY) IS (ARE) ASSOCIATED

	Codes	Financial year
Disclosures pursuant to Article 3:65, §4 and §5 of the Code of Companies and Associations		
Remuneration of the auditor(s) for the performance of a mandate as auditor at the level of the group of which the company publishing the information is the head	9507	318,636.00
Remuneration for exceptional services or special assignments performed within this group by the auditor(s)		
Other audit engagements	95071	47,570.00
Tax advisory engagements	95072	
Other engagements outside the audit engagements	95073	
Remuneration of the persons with whom the auditor(s) is (are) affiliated for the performance of a mandate of auditor at the level of the group of which the company publishing the information is the head	9509	3,040,044.00
Remuneration for exceptional services or special assignments performed within this group by persons with whom the auditor(s) is (are) affiliated		
Other audit engagements	95091	429,339.00
Tax advisory engagements	95092	31,707.00
Other engagements outside the audit engagements	95093	

Disclosures pursuant to Article 3:64, §2 and §4 of the Code of Companies and Associations

VALUATION RULES

VALUATION RULES

Activities

The activities of ExxonMobil Petroleum & Chemical are organized in six activities.

1. Chemical activities
The business activities consist mainly of the production, purchase and sale of chemical products and their derivatives, all types of hydrocarbons and their petroleum derivatives, including basic chemicals, specialty elastomers, polyethylene, polypropylene. This covers among others the following plants: Antwerp Polymers Plant, Meerhout Polymers Plant, Solvents plant (Antwerp).

2. Petroleum activities
The business activities consist mainly of the sale, purchase, refining, distillation and production of all types of hydrocarbons and their petroleum derivatives. This covers among others the Antwerp refinery and the depots in Tournai, Antwerp and Sclessin.

3. Head office activities
The business activities consist mainly of providing services to other ExxonMobil companies in Europe, Africa and the Middle East. By services we mean among others: - centralizing and coordinating activities - developing recommendations, advice and strategies - support function for the ExxonMobil companies in these regions.

4. Lubricants and specialties activities
The business activities consist mainly of the purchase and sale of lubricants and asphalt in Europe.

5. Aviation activities
The business activities consist mainly of sales, prospecting, concluding contracts, invoicing, collection of receivables, credit research and providing advice for affiliated enterprises for aviation-related products.

6. Research activities
The business activities consist mainly of providing research services to ExxonMobil affiliated companies.

SUMMARY OF VALUATION RULES
The rules stated below, together with those provided by the legislation on annual accounts of companies, shall apply to the valuation of the annual inventory of the company. These rules are applied consistently, except for legally permitted exceptions or changes, stated below.

ASSETS

Intangible fixed assets
a. Concessions, patents, research and development costs:
Valuation is at acquisition cost or contributed value. The depreciation period is 3 years for research and development costs and between 3 years, 5 years and 10 years for concessions, patents and licenses, except when the investment goods to which they relate have a shorter economic life.

b. Goodwill and contributed surpluses. Valuation is at acquisition cost or contributed value. The depreciation period is 5 years. The Board of Managers may decide to apply accelerated or additional depreciation, as permitted by the tax provisions, to apply.

Tangible fixed assets
Tangible fixed assets are valued at their acquisition cost, manufacturing cost or contributed value. Self-manufactured fixed assets are valued at manufacturing cost, which comprises:
1. direct wages and salaries increased by social charges;
2. raw materials and supplies from own stock at acquisition cost;
3. materials from third parties at acquisition cost;
In order to align the accounting treatment of additional production costs with their tax treatment, they are from financial year 1996, in accordance with accounting legislation, recorded as expenses. Tangible fixed assets with a limited useful life are depreciated over their estimated useful life, based on a plan drawn up by the company according to its own characteristics.

Straight-line
a. buildings and land improvements from 2% to 8%
b. machinery and equipment from 5% to 30%
c. office equipment and furniture from 6% to 33.33%
d. rolling stock from 12% to 25%

The board of managers may decide to apply accelerated or additional depreciation, as permitted by the tax provisions.

Financial fixed assets
Shares are valued at acquisition cost or at contributed value, which is based on the market value (Fair Market Value) at the time of acquisition or contribution. Any impairments are recorded if they are considered permanent and lasting. Fixed-income securities are valued at acquisition cost. Cash guarantees are valued at acquisition cost. The information in VOL 6.5.1 concerns the definitive figures as at 31 Dec ecember 2023. The definitive annual accounts for the year 2024 are not expected to have an impact on the valuation of the participation.

Receivables
Receivables are recorded at nominal value. A provision for doubtful and/or uncollectible receivables is accumulated to cover the expected loss on doubtful receivables that have not yet been written off.

Inventories
a. Raw materials, finished goods, work in progress and goods purchased for resale are valued using the LIFO method on a monthly basis.
b. Purchased raw materials and goods purchased for resale are valued at acquisition cost (including transport costs, paid excise duties, etc.). Auxiliary materials, packaging materials and spare parts are valued at the weighted average (including transport costs, paid excise duties, etc.).
c. Work in progress and finished goods are valued at manufacturing cost. For petroleum products, the price differentiation between the various products is obtained by taking into account the price quotations on the international market.
d. The values obtained according to b. and c. above are tested against the realizable value/market value at the inventory date. This value is compared for finished goods, work in progress and goods purchased for resale with the LIFO value and if lower than this LIFO value, the inventory is valued at this lowest value. For products in inventory originating from the Kemya & Yanpet joint ventures, no write-down to lower market value is recorded since according to the contract a 5% margin on the sale of these products for ExxonMobil Petroleum & Chemical is always provided. For raw materials, the replacement value is retained if it is lower than the LIFO value. The valuation at the lower market value, from financial year 1987, is not maintained if it subsequently appears that the market value is higher than the lower value at which the inventory was valued.
e. Consumables (spare parts) are valued at the weighted average of the cost price. If they appear to be unusable or obsolete, they are fully written off.

LIABILITIES

Provisions for liabilities and charges
Provisions for liabilities and charges are recognized for:
a. Major repair and maintenance work on the refinery, environmental remediation reserve.
b. Damage claims for which the liability of our company is sufficiently probable.
c. Legal cases for which the risk of loss for our company is sufficiently probable.
d. The anniversary bonus reserve consists of a provision for service awards (5, 10, 15 and 20 years of service) and a provision for seniority bonuses (25 and 35 years of service). At end 2024 the reserve amounts to 8,147 KEUR.

Long-term debts (more than 1 year)
Debts are recorded at nominal value.

Short-term debts (1 year or less)
Debts are recorded at nominal value. Debts arising from the purchase of crude oil, for which the definitive price is established after year-end, are valued at the prevailing market price on the last working day of the year.

Comparison between market value and book value (in millions of EUR).
Chemical division:
LIFO as at 31.12.2024. Goods for resale + finished goods (Heading 34+33 of the assets) 523,0.
Market value as at 31.12.2024. Goods for resale + finished goods (Heading 34+33 of the assets) 715,5.
Petroleum activities:
Raw materials and consumables (excluding spare parts and materials): Book value 306,1 Market value 306,1.
Work in progress, finished goods & goods for resale: Book value 106,9 Market value 254,8.
Lubricants activities:
Work in progress, finished goods & goods for resale: Book value 165,7 Market value 264,8.

Exchange rate differences
Receivables and debts, expressed in foreign currencies, are translated into EUR at the official middle rate on the last working day of the accounting period. Translation differences are charged to the financial year. The applied system of calculating exchange rate differences does not allow exchange rate gains and losses to be individually identified. Heading 652/9 or 752/9 contains the balance between exchange rate gains and exchange rate losses.

Net revenue by business activity (in thousands of EUR)
Chemical activities: 7.339.893
Petroleum activities: 12.539.062

Lubricants activities: 3.437.020
Head office activities: 423.393
Research activities: 52.658

Receivables from and debts to internal credit institutions
The ExxonMobil company ExxonMobil Capital BV is considered as an internal credit institution. The receivables are reported under heading 51/53 Other Investments, the debts under heading 430/8 Financial debts to credit institutions - short term or 173 Financial debts to credit institutions - long term. The loan agreements with ExxonMobil Europe Funding Kft. are long-term agreements that may possibly be terminated in the short term. Given the long-term nature of these agreements, these loans are reported under heading 173.

Year-related items
During the financial year 2024, the company proceeded to full accounting integration in the company of its (former) subsidiaries ExxonMobil Trading Services and ExxonMobil Chemical Europe LLC. The comparative figures of the previous financial year 2023 were not adjusted ; the resulting reconciliation differences were included in the various notes sections.

OTHER DOCUMENTS TO BE FILED IN ACCORDANCE WITH THE CODE OF COMPANIES AND ASSOCIATIONS AND ASSOCIATIONS

ANNUAL REPORT

EXXONMOBIL PETROLEUM & CHEMICAL

Private limited company

Polderdijkweg 2030 Antwerp

Ondernemingsnummer0416 375 270(RPR Antwerpen)

Bank or AmericaN.A. BE39685669101119

(hereinafter the "Company")

ANNUAL REPORT OF THE BOARD OF DIRECTORS

DUMMY DUMMY DUMMY DUMMY DUMMY DUMMY DUMMY DUMMY DUMMY DUMMY

For the Board of Directors, Machelen, signed on _____ 2021

_____ _____

Director: _____ Director: _____

* This cijfer was bekomen after eliminatie of EUR 860.981.774,65onderlingeverkopen or leveringen of services.

REPORT OF THE AUDITORS

EXXONMOBIL PETROLEUM & CHEMICAL

Private limited company

Polderdijkweg 2030 Antwerp

Ondernemingsnummer0416 375 270(RPR Antwerpen)

Bank or AmericaN.A. BE39685669101119

(hereinafter the "Company")

ANNUAL REPORT OF THE BOARD OF DIRECTORS

DUMMY DUMMY DUMMY DUMMY DUMMY DUMMY DUMMY DUMMY DUMMY DUMMY

For the Board of Directors, Machelen, signed on _____ 2021

_____ _____

Director: _____ Director: _____

* This cijfer was bekomen after eliminatie of EUR 860.981.774,65onderlingeverkopen or leveringen of services.

SOCIAL BALANCE SHEET

Numbers of the joint committees with jurisdiction over the company: 207..... 211.....

STATEMENT OF PERSONS EMPLOYED

EMPLOYEES FOR WHOM THE COMPANY HAS SUBMITTED A DIMONA DECLARATION OR WHO ARE REGISTERED IN THE GENERAL PERSONNEL REGISTER

During the financial year	Codes	Total	1. Men	2. Women
Average number of employees				
Full-time	1001	1,741.5	1,405.8	335.7
Part-time	1002	230.1	146.6	83.5
Total in full-time equivalents (FTE)	1003	1,926.2	1,522.9	403.3
Number of hours actually worked				
Full-time	1011	3,022,059	2,383,212	638,847
Part-time	1012	311,444	193,731	117,713
Total	1013	3,333,503	2,576,943	756,560
Personnel costs				
Full-time	1021	354,989,682.52	280,749,002.16	74,240,680.36
Part-time	1022	29,637,533.80	19,070,783.61	10,566,750.19
Total	1023	384,627,216.32	299,819,785.77	84,807,430.55
Amount of benefits in addition to wages	1033	5,021,629.46	4,083,008.69	938,620.77

During the previous financial year	Codes	P. Total	1P. Men	2P. Women
Average number of employees in VTE	1003	1,804.7	1,449.2	355.5
Number of hours actually worked	1013	3,029,155	2,396,722	632,433
Personnel costs	1023	359,852,881.86	287,528,442.12	72,324,439.74
Amount of benefits in addition to wages	1033	4,707,157.38	3,875,672.34	831,485.04

EMPLOYEES FOR WHOM THE COMPANY HAS SUBMITTED A DIMONA DECLARATION OR WHO ARE REGISTERED IN THE GENERAL PERSONNEL REGISTER (CONTINUED)

At the closing date of the financial year	Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
Number of employees	105	1,699	214	1,872.4
By type of employment contract				
Contract of indefinite duration	110	1,677	214	1,850.4
Contract of definite duration	111	22		22.0
Contract for a clearly defined assignment	112			
Replacement contract	113			
By gender and education level				
Men	120	1,375	131	1,480.8
primary education	1200			
secondary education	1201	69	12	78.7
higher non-university education	1202	656	105	741.1
university education	1203	650	14	661.0
Women	121	324	83	391.6
primary education	1210			
secondary education	1211	5	2	6.6
higher non-university education	1212	92	61	141.0
university education	1213	227	20	244.0
By professional category				
Management staff	130	38	2	39.7
Employees (white-collar)	134	1,661	212	1,832.7
Workers (blue-collar)	132			
Other	133			

TEMPORARY WORKERS AND PERSONS PLACED AT THE COMPANY'S DISPOSAL

During the financial year	Codes	1. Temporary workers	2. Placed at disposal of the company persons placed at disposal
Average number of persons employed	150	2.7	
Number of hours actually worked	151	5,389	
Cost to the company	152	414,620.70	

TABLE OF STAFF MOVEMENTS DURING THE FINANCIAL YEAR

ENTERED

	Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
Number of employees for whom the company during the financial year has submitted a DIMONA declaration or who during the financial year were registered in the general personnel register	205	250	30	274.3
By type of employment contract				
Contract of indefinite duration	210	225	30	249.3
Contract of definite duration	211	25		25.0
Contract for a clearly defined assignment	212			
Replacement contract	213			

LEFT

	Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
Number of employees with a date indicated in the DIMONA declaration or in the general personnel register on which their contract during the financial year came to an end	305	181	27	201.2
By type of employment contract				
Contract of indefinite duration	310	163	27	183.2
Contract of definite duration	311	18		18.0
Contract for a clearly defined assignment	312			
Replacement contract	313			
By reason for termination of the contract				
Retirement	340	20	11	27.9
Unemployment with company supplement	341	1	3	3.4
Dismissal	342	8	5	11.4
Other reason	343	152	8	158.5
Of which: the number of employees who as self-employed continue to provide services at least on a half-time basis to the company	350			

INFORMATION ON EMPLOYEE TRAINING DURING THE FINANCIAL YEAR

	Codes	Men	Codes	Women
Total of formal continuing vocational training initiatives at the employer's expense				
Number of employees involved	5801	1,064	5811	111
Number of training hours completed	5802	53,117	5812	2,704
Net cost to the company	5803	7,839,030.90	5813	1,046,443.52
of which gross costs directly related to the training	58031	6,672,062.89	58131	691,755.74
of which contributions and payments to collective funds	58032	1,173,396.70	58132	361,116.47
of which received subsidies (deducted)	58033	6,428.69	58133	6,428.69
Total of less formal and informal continuing vocational training initiatives at the employer's expense				
Number of employees involved	5821	1,505	5831	407
Number of training hours completed	5822	61,983	5832	4,067
Net cost to the company	5823	7,756,580.39	5833	552,421.37
Total of initial vocational training initiatives at the employer				
Number of employees involved	5841		5851	
Number of training hours completed	5842		5852	
Net cost to the company	5843		5853	