

Annex I - Employment	
Case no.:	AD0075
Company name:	JLG Mexico
POI	01/10/2024 - 30/09/2025
Injury period (IP):	01/10/2021 - 30/09/2025

Instructions

- Complete the table below with information concerning the hours worked and labour costs information of your employees by type of job.
- Cells highlighted in yellow are automatically calculated.
- For any reference source documents used, provide supporting evidence as an appendix and cite the corresponding number given to the evidence.
- The first row has been entered as an example - please delete before submission.**
- Add more rows, if necessary within the table or copy an existing row to the end of the table.

Accounting currency

State your accounting currency

Employment information									Evidence
No. (1 to n)	Job title	Total Annual paid hours	Standard Annual hours for 1 FTE	Number of employees (FTE)	Total Annual cost	Annual unproductive hours	Annual Productive hours [3]-[7]	Productive hourly cost (currency) [6]/[8]	Supporting evidence (cite appendix number(s))
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]
[redacted – commercially sensitive information about our employment costs].	[redacted – commercially sensitive information about our employment costs].	[redacted – commercially sensitive information about our employment costs].	[redacted – commercially sensitive information about our employment costs].	[redacted – commercially sensitive information about our employment costs].	[redacted – commercially sensitive information about our employment costs].	[redacted – commercially sensitive information about our employment costs].	[redacted – commercially sensitive information about our employment costs].	[redacted – commercially sensitive information about our employment costs].	[redacted – commercially sensitive information about our employment costs].

Notes:

- [1] Add a number for each job name.
- [2] Job Title given to the person by your organisation.
- [3] Includes Base hours + overtime + any additional hours worked and recorded.
- [4] Standard annual hours worked for 1 Full-Time Equivalent (FTE). Calculate as standard hours worked x52 weeks, e.g. 37x52=1,924 hours per year.
- [5] Automatically calculated - Do NOT enter anything here. Calculated as Total Annual paid hours divided by Standard Annual hours for 1 FTE so [3]/[4].
- [6] Includes gross Annual salary (Base wages), employer costs (pension, social insurance, payroll taxes) and other benefits (bonuses, allowances etc.) and overtime paid and recorded for all employees in the job title.
- [7] Includes sickness, holidays, meetings, admin, downtime etc. The data should be for all employees in the job title.
- [8] Automatically calculated - Do NOT enter anything here. Calculated as total paid hours less non-productive hours.
- [9] Automatically calculated - Do NOT enter anything here. Productive hourly cost = Total Annual Cost/ Annual productive hours.
- [10] Brief description of any supporting evidence and cite the appendix number(s) for any supporting evidence provided.